

Intervention: CDC Leadership and Management Institute

Finding: Insufficient evidence to determine effectiveness

Potential partners to undertake the intervention:

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| <input type="checkbox"/> Nonprofits or local coalitions | <input type="checkbox"/> Businesses or labor organizations |
| <input type="checkbox"/> Schools or universities | <input type="checkbox"/> Media |
| <input type="checkbox"/> Health care providers | <input checked="" type="checkbox"/> Local public health departments |
| <input checked="" type="checkbox"/> State public health departments | <input type="checkbox"/> Policymakers |
| <input type="checkbox"/> Hospitals, clinics or managed care organizations | <input type="checkbox"/> Other: |

Background on the intervention:

The Centers for Disease Control and Prevention (CDC) Leadership and Management Institute (LMI) is a one-year learning experience that stresses application of skills and knowledge to agency work, provides frequent opportunities for students to network, and integrates institute themes with current and future public health issues.

Candidates eligible for LMI include mid- and senior-level managers who are nominated by their supervisors as teams of three to eight members rather than as individuals. Several three-day sessions that address specific topics on management and leadership are interspersed throughout the LMI program year.

Findings from the systematic reviews:

A review of CDC model programs found insufficient evidence to determine the effectiveness of the CDC Leadership and Management Institute. Practices that lack sufficient research to support effectiveness should not be confused with ineffective programs. Rather, they should be recognized as programs that have the potential to become evidence-based practices—if properly evaluated. Practitioners are encouraged to monitor the impact of these programs in their communities and report on their findings in order to build a base of knowledge sufficient to reach consensus.

References:

Setliff R, Porter J, Malison M, Frederick S, Balderson T. Strengthening the Public Health Workforce: Three CDC Programs That Prepare Managers and Leaders for the Challenges of the 21st Century. *Journal of Public Health Management Practice* 2003; 9(2): 91-102.